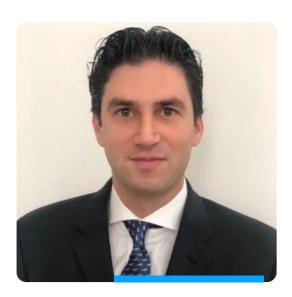
EXHIBIT D





OPERATING TEAM

BACK TO THE TEAM



DOUGLAS KOPELMAN

OPERATING PARTNER

Mr. Kopelman is an Operating Partner at Surge Private Equity. Currently, he is the Chief Executive Officer of Surge's Hippodrome Services LLC, a 20 year old commercial laundry business servicing 4 and 5 star hotels in Manhattan.

Prior to that, Mr. Kopelman was CEO of Bal-Togs, a domestic dance and team apparel manufacturer based in northern New Jersey. During his tenure, he oversaw the implementation of Lean Six-Sigma policies, resulting in increased production capacity, reduced waste, and ultimately added profits. He also was the point person on the sale of Bal-Togs to Augusta Sportswear, a portfolio company of Kelso & Co., achieving a high multiple due to the companies' manufacturing and operational expertise.

Mr. Kopelman graduated cum laude from Cornell University with a degree in Applied Economics and Management (AEM), and a specialization in Finance. In his spare time, he is an avid runner.

